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Development of Motivation: Indispensable in implementing all Job Duties in a Well-Organized Manner

Dr. Radhika Kapur

Abstract

The main objective of this research paper is to understand that in the lives of the individuals, both personal and professional spheres, when they are putting into operation various tasks and activities, they need to put emphasis on development of motivation. The individuals need to form positive viewpoints in terms of various aspects related to their job duties. Furthermore, they are required to be well-informed in terms of methodologies and procedures. The possession of adequate information will enable the individuals to lead to an increase in motivation levels. As a consequence, they will put in efforts to their best abilities towards implementation of tasks and activities. Dilemmas and challenging situations are regarded as an integral part of the personal and professional lives of the individuals. When they augment their motivation levels, they are able to contribute significantly in coping with these in an adequate manner. In addition, the tasks and functions will be carried out in accordance to the expectations of individuals in leadership positions. Hence, it is well-understood, honing motivation levels is favourable to individuals to a major extent. Therefore, it can be stated, development of motivation is indispensable in implementing all job duties in a well-organized manner. The main concepts that are taken into account in this research paper are, why it is necessary to hone motivation levels, understanding the meaning and significance of development of motivation, factors highlighting the development of motivation within professional settings and measures to be implemented in leading to up-gradation of motivation levels.

Keywords: Education, Employment Opportunities, Job Duties, Methodologies, Motivation, Professional Settings, Strategies

Introduction

Motivation is referred to the process that ignites, guides, directs and maintains goal-oriented behaviours. Within homes and outside the homes, individuals are vested with the authority and responsibility of putting into operation various tasks and activities. When they are putting these into practice, it is apparently understood, they need to be well-versed in terms of various types of methodologies and procedures. These will be implemented in a well-organised manner, when individuals lead to up-gradation in the motivation levels. In other words, motivation will facilitate in putting these into operation in a satisfactory manner. Motivation enables the individuals to utilize their knowledge, skills and abilities in an adequate manner (Motivation, 2022). The individuals get enrolled in educational institutions of all levels to acquire an efficient understanding of academic subjects and lesson plans, and achieve educational goals. In order to do well in their job duties, they need to put emphasis on reinforcement of motivation levels. Therefore, it can be stated, development of motivation is facilitating in the achievement of educational goals.

Getting engaged in employment opportunities is regarded as one of the primary goals of individuals. They acquire employment opportunities on the basis of their educational qualifications, skills and abilities. Within the course of putting into operation job duties within employment settings, it is necessary to lead to an increase in motivation levels. These will be facilitating in coping with various types of problems and stressful situations in an adequate manner; putting in efforts to one's best abilities; doing well in one's job duties; generating desired outcomes and meeting the expectations of individuals in leadership positions (Souders, 2019). All the members, irrespective of their job positions in the hierarchy need to focus on up-gradation of motivation levels. In this manner, they will render an important contribution in achievement of professional goals and bringing about improvements in the overall structure of the organizations. Therefore, it can be stated, development of motivation is facilitating in putting into operation all types of job duties within different types of employment settings in a well-ordered manner.

Why it is necessary to hone Motivation Levels?

The individuals, belonging to all professional settings, irrespective of their job positions in the hierarchy aspire to do well in their job duties and generate desired outcomes. Hence, they need to be well-versed in terms of different types of job duties and responsibilities. Furthermore, the individuals need to augment their information in terms of different types of methods and approaches. In this manner, they will understand that it is important to lead to an up-gradation of motivation levels. The reason being, when individuals will possess adequate information in terms of their job duties and responsibilities, they form the viewpoint that they will do well in these and meet the expectations of leaders. The individuals need to ensure, they take out sufficient amount of time to carry out all types of job duties and responsibilities in an adequate manner. The job duties and responsibilities may be manageable as well as complicated. Hence, it is of utmost significance to hone motivation levels to do well in one's job duties and to generate desired outcomes. Therefore, development of motivation will be facilitating in doing well in one's job duties and generating desired outcomes.

The individuals need to be well-equipped in terms of different types of methods, procedures and strategies, when they are putting into operation their job duties and responsibilities within educational institutions and employment settings. These need to be put into operation in a well-ordered and regimented manner. The utilization of methods, procedures and strategies may be manageable as well as complicated. The individuals need to hone motivation levels to utilize these in an adequate manner. These are put into operation on an individual basis as well as in collaboration with other members. Hence, it is of utmost significance to promote up-gradation of motivation levels. When different types of methods, procedures and strategies are put into operation, one of the important aspects that needs to be taken into account is, these need to be favourable to the members, as well as to the overall structure of the organizations. Therefore, development of motivation will be facilitating in utilising methods, procedures and strategies in a well-ordered manner.

The individuals, belonging to all fields are required to develop motivation towards putting into operation different types of job duties. As a consequence, they will contribute significantly in doing well in job duties and achieving desired goals. In this manner, the individuals will contribute significantly in promoting enhancement of organizational culture. As a consequence, one would render an important contribution in benefitting oneself and others and promoting enrichment of overall structure of the organizations. Furthermore, there will be an increase in productivity and profitability and up-gradation of overall organizational culture. It is apparently understood that they aspire to do well in their jobs, meet the expectations of their educators, employers, and supervisors and incur the feelings of pleasure and contentment. Hence, they aspire to develop motivation in doing well in job duties. The development of motivation is regarded as essential as it facilitates in reinforcement of positive viewpoints in terms of different factors, related to job duties. Therefore, development of motivation will be facilitating in leading to up-gradation of organizational culture.

It is necessary for the individuals, belonging to all occupations and fields to be well-versed in terms of certain factors, which would contribute significantly in leading to up-gradation of their personality traits and career prospects. When these factors are augmented, individuals will be able to emerge into moral and ethical human beings and productive citizens of the country. These are, honing communication skills and interactive abilities; reinforcing positive viewpoints in terms of various factors; implementing the traits of morality and ethics; inculcating the traits of diligence, resourcefulness and conscientiousness; putting in efforts to one's best abilities; possessing the abilities to work under stress; coping with various types of problems and challenging situations; taking out sufficient amount of time for all tasks and activities; honing analytical and critical-thinking skills and forming cordial and amiable terms and relationships with each other. When the individuals are wholeheartedly focused towards putting into operation these factors, they need to put emphasis on up-gradation of motivation levels. Therefore, it can be stated, it is necessary to hone motivation levels, when individuals are acknowledging the meaning and significance of all the above stated factors.

Understanding the Meaning and Significance of Development of Motivation

Within the course of putting into operation various types of job duties and responsibilities within educational institutions and employment settings, there are occurrences of various types of problems and challenging situations.

These are related to job duties, responsibilities, methodologies, procedures, strategies and so forth. These are experienced in a major or minor form. In other words, their impact may be major or minor. These need to be solved and prevented from giving rise to impediments within the course of implementation of various tasks and activities. Furthermore, individuals are required to possess the abilities to work under stress, when they are committed towards achievement of professional goals. The development of motivation would be facilitating in providing solutions to various problems in an adequate manner. The individuals strengthen their approach that they will put in efforts to their best abilities and overcome various types of problems in a well-ordered and disciplined manner. Therefore, individuals are able to acquire an efficient understanding of meaning and significance of development of motivation, when they will be able to contribute significantly in reinforcement of problem-solving skills.

In the present existence, with advancements taking place and with the advent of modernization and globalization, it is necessary to be well-versed in terms of different types of modern, scientific and innovative methods. The utilization of these methods would enable the individuals to carry out tasks and activities in a well-organized and efficient manner. Within educational institutions of all levels and in various types of employment settings, individuals, belonging to all positions are utilizing these methods. The up-gradation in the motivation levels will enable individuals to make use of these methods in an effectual manner. These methods may be manageable as well as complicated. These are put into operation in less amount of time or may be more time-consuming. Hence, it is of utmost significance to hone motivation levels to do well in one's job duties and to generate desired outcomes. Therefore, one is able to understand the meaning and significance of development of motivation, when individuals are able to up-grade their knowledge and understanding in terms of different types of modern, scientific and innovative methods.

The individuals, belonging to all occupations and fields are required to develop motivation towards putting into operation different types of job duties. This would render an important contribution in benefitting the students, employees and overall structure of the organizations. It is apparently understood that they aspire to do well in their jobs, meet the expectations of their educators, employers, and supervisors and promote enrichment of their career prospects. Hence, they aspire to develop motivation in generating desired outcomes. The development of motivation is regarded as essential as it facilitates in reinforcement of positive viewpoints in terms of various aspects, related to job duties. The individuals in this manner put in efforts to their best abilities. As a consequence, they are able to cope with various types of stressful situations in an adequate manner. Therefore, one is able to understand the meaning and significance of development of motivation, when individuals are able to form positive viewpoints in terms of various aspects related to job duties and individuals, whom they are working and dealing with.

The individuals, mainly in leadership positions are required to be well-versed in terms of methods and approaches that would contribute significantly in leading to up-gradation of motivation levels among students and employees. The educators within educational institutions develop motivation among students by offering them good grades, opportunities to hone their leadership skills, remarks of appreciation, certificates, trophies, momentums or other gift items, i.e. books, stationary and so forth. When these are offered, the mind-sets of the students get stimulated towards the implementation of job duties, related to achievement of educational goals. On the other hand, within various types of employment settings, the employers and supervisors offer various kinds of rewards, incentives, paid vacations, paid leaves, promotional opportunities, certificates, trophies, momentums and so forth. The job duties are manageable as well as complicated. But when measures are implemented to lead to an up-gradation of motivation levels, the enthusiasm levels get augmented towards putting into operation all types of job duties and responsibilities. Therefore, meaning and significance of development of motivation is understood, when individuals are able to augment their interest levels and motivation.

Factors highlighting the Development of Motivation within Professional Settings

Within all types of professional settings, i.e. educational institutions of all levels, financial institutions, non-government organizations, agencies, services and production organizations and so forth. All the members of the organizations, irrespective of their job positions in the hierarchy are required to lead to an up-gradation of motivation levels. When they will be motivated, they will render an important contribution in carrying out the functioning of the overall organization in a satisfactory manner.

Measures are implemented to lead to an up-gradation of motivation levels by the individuals in leadership positions. As a consequence, the enthusiasm levels get augmented towards putting into operation all types of job duties and responsibilities. When these are offered, the mind-sets of the individuals get stimulated towards putting into operation different types of job duties, related to achievement of professional goals (What is Motivation? 2022). Factors highlighting the development of motivation within professional settings are stated as follows:

Generating information regarding Job Duties and Responsibilities

The individuals, belonging to all professional settings, irrespective of their job positions in the hierarchy need to be well-versed in terms of different types of job duties and responsibilities that they are required to perform. In this manner, they will render an important contribution in leading to an up-gradation of motivation levels. The reason being, when individuals will possess adequate information in terms of their job duties and responsibilities, they form the viewpoint that they will do well in these and meet the expectations of leaders. The individuals need to make sure, they take out sufficient amount of time to carry out all types of job duties and responsibilities in an adequate manner. The job duties and responsibilities may be manageable as well as complicated. These are put into operation in less amount of time or may be more time-consuming. Hence, it is of utmost significance to hone motivation levels to do well in one's job duties and to generate desired outcomes. Therefore, generating information regarding job duties and responsibilities is regarded as one of the indispensable factors highlighting the development of motivation within professional settings.

Augmenting information regarding Methodologies and Strategies

The individuals are required to be well-equipped in terms of methodologies and strategies, when they are putting into operation their job duties and responsibilities within educational institutions and employment settings. The utilization of methodologies and strategies may be manageable as well as complicated. These are put into operation in less amount of time or may be more time-consuming. These are put into operation on an individual basis as well as in collaboration with other members. Hence, it is of utmost significance to hone motivation levels. When different types of methodologies and strategies are put into operation, one of the important aspects that needs to be taken into account is, these need to be favourable to the members, as well as to the overall structure of the organizations. Throughout their jobs, they need to put emphasis on honing their knowledge and understanding in terms of utilization of different types of methodologies and strategies. As a consequence, they will lead to up-gradation of motivation levels. Therefore, augmenting information regarding methodologies and strategies is one of the significant factors highlighting the development of motivation within professional settings.

Providing Solutions to various Problems

Within the course of putting into operation various types of job duties and responsibilities within educational institutions and employment settings, there are occurrences of various types of problems and challenging situations. These are related to job duties, responsibilities, methodologies, procedures, strategies, work pressure, scarcity of resources, lack of implementation of time management skills and so forth. These are experienced in a major or minor form. In other words, their impact may be major or minor. These need to be solved and prevented from giving rise to impediments within the course of implementation of various tasks and activities. Furthermore, individuals are required to put in efforts to their best abilities, when they are committed towards achievement of professional goals. The development of motivation would be facilitating in providing solutions to various problems in an adequate manner. The individuals strengthen their approach that they will put in efforts to their best abilities and overcome various types of problems in a well-ordered and disciplined manner. Therefore, providing solutions to various problems is an essential factor highlighting the development of motivation within professional settings.

Implementation of Pioneering Methods

With the advent of modernization and globalization, it is necessary to be well-versed in terms of different types of pioneering methods. These methods are referred to utilization of charts, graphs, maps, pictures, images, tools, devices, equipment, and various types of technologies.

The utilization of these methods would enable the individuals to carry out tasks and activities in a well-ordered, disciplined and efficient manner. Within educational institutions of all levels and in various types of employment settings, individuals, belonging to all positions are utilizing these methods. The up-gradation in the motivation levels will enable individuals to make use of these methods in an appropriate manner. These methods may be manageable as well as complicated. Practicing them on regular basis will prove to be favourable to a major extent. Individuals are putting them into operation in less amount of time or may be more time-consuming. Hence, it is of utmost significance to hone motivation levels to do well in one's job duties and to generate desired outcomes. Therefore, implementation of pioneering methods is an eminent factor highlighting the development of motivation within professional settings.

Doing well in Job Duties

The individuals, belonging to all occupations and fields are required to develop motivation towards putting into operation all types of job duties. As a consequence, they will contribute significantly in doing well in job duties and generating desired outcomes. This would render an important contribution in benefitting oneself and others and promoting enrichment of overall structure of the organizations. Furthermore, there will be an increase in productivity and profitability and up-gradation of overall organizational culture will take place. It is apparently understood that individuals aspire to do well in their jobs, meet the expectations of their educators, employers, and supervisors and incur the feelings of pleasure and contentment. Hence, they aspire to develop motivation in doing well in job duties. The development of motivation is regarded as essential as it facilitates in reinforcement of positive viewpoints in terms of various aspects, related to job duties. The individuals in this manner put in efforts to their best abilities. As a consequence, they are able to cope with various types of dilemmas and stressful situations in a satisfactory manner. Therefore, doing well in job duties is a renowned factor highlighting the development of motivation within professional settings.

Enhancing Career Prospects

The individuals, belonging to all occupations and fields are required to develop motivation towards promoting enrichment of their career prospects. Individuals acquire employment opportunities on the basis of their educational qualifications, skills and abilities. Within the course of putting into operation job duties within all types of employment settings, it is necessary to lead to an increase in motivation levels. This would render an important contribution in leading to enhancement of their overall personality traits and career prospects. It is apparently understood that within all types of professional settings, individuals aspire to do well in their jobs, meet the expectations of their educators, employers, and supervisors and promote enrichment of their career prospects. Hence, they aspire to develop motivation in generating desired outcomes. The development of motivation is regarded as essential as it facilitates in reinforcement of positive viewpoints in terms of various aspects, related to job duties. The individuals in this manner put in efforts to their best abilities. As a consequence, they are able to cope with various types of stressful situations in an appropriate manner. Therefore, enhancing career prospects is a meaningful factor highlighting the development of motivation within professional settings.

Meeting the Expectations of Employers

Getting engaged in employment opportunities is regarded as one of the primary goals of individuals. Within all types of employment settings, it is necessary to meet the expectations of employers. They acquire employment opportunities on the basis of their educational qualifications, skills and abilities. Within the course of putting into operation job duties within employment settings, it is necessary to lead to an increase in motivation levels. These will be facilitating in putting in efforts to one's best abilities; doing well in one's job duties; generating desired outcomes and meeting the expectations of individuals in leadership positions. All the members, irrespective of their job positions in the hierarchy need to focus on up-gradation of motivation levels. In this manner, they will render an important contribution in pleasing the employers and acquiring appreciation and reverence from them. As a consequence, they will contribute significantly in incurring the feeling of job satisfaction and retaining one's jobs. Therefore, it can be stated, meeting the expectations of employers is a worthwhile factor highlighting the development of motivation within professional settings.

Developing Mutual Understanding with others

Within all types of professional settings, job duties can be carried out on one's own as well as through working in collaboration and integration with others. In order to do well in one's job duties and responsibilities, acquire appreciation and reverence from others, incur the feeling of job satisfaction and retain one's jobs, it is of utmost significance to develop mutual understanding with other members. The job duties and responsibilities can be put into operation on one's own as well as in a team of two or more members. Promoting teamwork is regarded as one of the indispensable ways to strengthen mutual understanding with other members. In this manner, individuals will augment their knowledge and understanding in terms of various factors, exchange ideas and viewpoints, obtain support and assistance from others and lead to an increase in motivation levels. As a consequence, individuals will contribute effectually in leading to up-gradation of motivation levels. When individuals are overwhelmed by different types of challenging situations and dilemmas, they will have support and assistance available from other members. Therefore, developing mutual understanding with others is a favourable factor highlighting the development of motivation within professional settings.

Achieving Professional Goals

It is necessary for all the members, irrespective of their job positions in the hierarchy of the organizations to be well-versed in terms of professional goals (Clear, n.d.). Throughout their jobs, they need to be well-equipped in terms of these and ways of achieving them. The professional goals are, leading to an increase in productivity and profitability; improving employee morale; leading to up-gradation of training and development programs; utilizing modern, scientific and innovative methods in the implementation of job duties; promoting enrichment of organizational culture; leading to up-gradation of infrastructure, amenities, and facilities; creating an amiable and pleasant environment within the workplace; promoting community well-being; making wise and productive decisions in terms of various areas; managing financial, technical, material and information resources in a well-organized manner; implementing grievance redresser procedures; providing solutions to problems of the employees and leading to up-gradation of the overall structure of the organizations. When individuals are well-versed in terms of all types of professional goals, they will contribute effectually in leading to up-gradation of motivation levels. Therefore, achieving professional goals is a factor highlighting the development of motivation within professional settings which has been acknowledged by individuals in all types of organizations.

Promoting enrichment of Organizational Culture

When all the members are wholeheartedly determined towards promoting enrichment of organizational culture, they need to be well-versed in terms of ways that are necessary in the implementation of this task. The various factors that are taken into account in this case are, improving employee morale; leading to up-gradation of training and development programs; carrying out the processes of recruitment and selection in an appropriate manner; utilizing modern, scientific and innovative methods in the implementation of job duties; promoting enrichment of training and development programs; leading to up-gradation of infrastructure, amenities, and facilities; creating an amiable and pleasant environment within the workplace; promoting community well-being; making wise and productive decisions in terms of various areas; managing financial, technical, material and information resources in a well-organized manner and forming cordial and amiable terms and relationships with other members. When individuals are well-versed in terms of all types of professional goals, they will contribute satisfactorily in leading to up-gradation of motivation levels. Therefore, promoting enrichment of organizational culture is a factor highlighting the development of motivation within professional settings which has proven to be beneficial to all the members.

Measures to be implemented in Leading to Up-gradation of Motivation Levels

In all types of professional settings, it is necessary for the individuals in leadership positions to augment their knowledge in terms of measures that would be facilitating in leading to an increase in motivation levels. These measures are complicated as well as manageable. When these are put into operation, it needs to be ensured, these are proving to be favourable to human resources as well as the overall structure of the organizations. The human resources are the assets of the organizations.

They are required to make use of their educational qualifications, competencies and abilities in doing well in their jobs, achieving organizational goals and leading to up-gradation of overall structure of the organizations (Steinhilber, 2018). Within educational institutions of all levels and in various types of employment settings, the individuals, mainly in leadership positions are required to be well-versed in terms of methods and approaches that would contribute significantly in leading to up-gradation of motivation levels among students and employees. Therefore, it is understood on a comprehensive basis that implementation of measures to up-grade motivation levels will contribute significantly in generation of desired outcomes.

The individuals, belonging to all communities, categories and socio-economic backgrounds have recognized the meaning and significance of education. They have formed the viewpoint that education is the instrument, which not only imparts information in terms of academic subjects and lesson plans, but also information in terms of ways that are necessary to emerge into moral and ethical human beings and productive citizens of the country. Hence, they are aiming towards acquiring education. When the individuals get enrolled in educational institutions to acquire education and augment their knowledge, competencies and abilities, they are required to develop motivation. Educators within educational institutions develop motivation among students by offering them good grades, opportunities to hone their leadership skills, remarks of appreciation, certificates, trophies, momentums or other gift items, i.e. books, stationary and so forth. When these are offered, the mind-sets of the students get stimulated towards the implementation of job duties, related to achievement of educational goals. Therefore, it can be stated, within the course of pursuance of educational programs, it is necessary to up-grade motivation levels.

Acquisition of employment opportunities is regarded as one of the primary goals of individuals. They work diligently and conscientiously to look for employment opportunities. These need to be acquired on the basis of their educational qualifications, competencies and abilities. Within the course of putting into operation job duties and responsibilities, they need to make sure, they develop motivation towards putting into operation various types of job duties and responsibilities. Within various types of employment settings, the employers and supervisors offer various kinds of rewards, incentives, paid vacations, paid leaves, promotional opportunities, certificates, trophies, momentums and so forth. The job duties are manageable as well as complicated. But when measures are implemented to lead to an up-gradation of motivation levels, the enthusiasm levels get augmented towards putting into operation all types of job duties and responsibilities. Therefore, development of motivation is understood, when individuals are able to augment their enthusiasm towards generating desired outcomes.

Conclusion

Motivation is the process that put emphasis on recognition of goal-oriented behaviours. As a consequence, mind-sets of the individuals get stimulated towards learning and the achievement of desired goals. Factors highlighting the development of motivation within professional settings are, generating information regarding job duties and responsibilities, augmenting information regarding methodologies and strategies, providing solutions to various problems, implementation of pioneering methods, doing well in job duties, enhancing career prospects, meeting the expectations of employers, developing mutual understanding with others, achieving professional goals and promoting enrichment of organizational culture. Within professional settings, it is necessary to be well-informed in terms of measures to be implemented in leading to up-gradation of motivation levels. Finally, it can be stated, up-gradation of motivation levels will facilitate in implementation of job duties satisfactorily.

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