Understanding Challenges and Opportunities in Organizational Behavior

Dr. Radhika Kapur

Abstract

The main objective of this research paper is to acquire an efficient understanding of challenges and opportunities in organizational behavior. The challenges need to be dealt with in an efficient manner. Furthermore, these need to be prevented from giving rise to impediments within the course of enhancing organizational culture and leading to up-gradation of overall structure of the organizations. The different types of opportunities allow the individuals to augment their competencies and abilities in an adequate manner. The individuals, belonging to all job positions need to be well-informed in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. With advancements taking place and with the advent of modernization and globalization, making use of various types of modern, scientific and innovative methods and materials is regarded to be of utmost significance. As a consequence, various types of job duties and responsibilities will be put into operation in an efficient and well-ordered manner. In addition, up-gradation of various types of skills and abilities is regarded to be of utmost significance. Therefore, it is well-understood, there are occurrences of challenges and opportunities, which enable the individuals to put into operation their job duties and responsibilities in a well-ordered manner. The main concepts that are taken into account in this research paper are, understanding the meaning and significance of challenges and opportunities in organizational behavior, challenges in organizational behavior and opportunities in organizational behavior.

Keywords: Challenges, Job Duties, Methodologies, Opportunities, Organizations, Organizational Behavior, Skills, Well-ordered Manner

Introduction

The organizations are of different types, i.e. educational institutions of all levels, training centers, financial institutions, production and manufacturing organizations, agencies, non-government organizations and so forth. In all types of organizations, the concept of organizational behavior is important. It is the study of human behavior within organizations (Werf, 2020). In organizational behavior, there are occurrences of challenges and opportunities. The challenges in organizational behavior include managing a diverse workforce, dealing with globalization, coping with constant changes and bringing about improvements in ethical behavior. Opportunities involve improving employee skills, enhancing productivity, stimulating innovation and creating a positive work environment that balances work and life. The individuals in leadership positions and other members of the organizations need to put into operation the strategies, which are facilitating in enhancing opportunities and providing solutions to various types of challenges. As a consequence, they will render an important contribution in enhancing organizational behavior and leading to up-gradation of overall structure of the organizations. Therefore, it is well-understood; possession of information in terms of challenges and opportunities is regarded as essential in enhancing organizational behavior.

The human resources are the assets of the organizations. They are required to make use of their educational qualifications, competencies and abilities in an adequate manner. Within all types of organizations, they are in different job positions. The possession of educational qualifications, skills and capabilities are essential in carrying out their job duties and responsibilities in a satisfactory manner. Furthermore, they will be able to meet the expectations of individuals in leadership positions. In addition, various types of organizational goals will be achieved in a well-ordered and satisfactory manner. Within the course of putting into operation different types of job duties and responsibilities, the human resources need to ensure, they are moral and ethical in their conduct.

Furthermore, inculcation of traits of diligence, resourcefulness and conscientiousness is facilitating in carrying out different types of job duties and responsibilities in a well-ordered and regimented manner (Weintraub, Maddox, & Byrnes, n.d.).

Furthermore, various types of setbacks will be coped with in an adequate manner and prevented from assuming a major form. Therefore, in leading to enhancement of organizational behavior, management of diverse workforce is regarded to be of utmost significance.

Understanding the Meaning and Significance of Challenges and Opportunities in Organizational Behavior

In all types of organizations, changes are regarded as an integral part. The various factors in terms of which changes take place are training and development programs, recruitment and selection methods, laws and rules, work timings, job duties, responsibilities, methodologies, procedures, techniques, approaches, organizational culture, technology, environmental conditions and overall structure of the organizations. The members of the organizations need to ensure, when changes take place, these need to be facilitating in promoting well-being of members, belonging to all job positions. Furthermore, it needs to be ensured, up-gradation will take place of overall structure in a satisfactory manner. The changes are brought about and these take place as a result of certain incidents as well. For example, changes take place when there are occurrences of natural calamities or disasters.

Throughout the implementation of job duties and responsibilities, the members, belonging to all job positions in the hierarchy need to cope with all types of changes. They need to augment information in terms of techniques that are facilitating in managing changes in a satisfactory manner. All types of techniques are required to be put into operation in a well-ordered and regimented manner. The organizations need to remain flexible and innovative to survive in the world of rapid technological, structural and environmental changes. As a consequence, members, belonging to all job positions will be able to put into operation different types of modern, scientific and innovative methods and materials in a satisfactory manner. Hence, improvements will take place in organizational behavior to lead to progression of members and overall structure of the organizations. Therefore, individuals are able to acquire an efficient understanding of the meaning and significance of challenges and opportunities in organizational behavior, when changes are coped with in a well-ordered and disciplined manner.

Throughout the implementation of job duties and responsibilities, the members, belonging to all job positions in the hierarchy need to inculcate the traits of morality, ethics, diligence and conscientiousness. These are the traits, which are facilitating in acknowledging and implementing certain factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; forming positive viewpoints in terms of various factors and individuals; being well-informed in terms of job duties and responsibilities; being well-aware in terms of various types of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; augmenting various types of skills and abilities; leading to up-gradation of motivation and concentration levels towards works; possessing the abilities to work under stress; putting in efforts to one's best abilities; providing solutions to various types of problems and carrying out different types of job duties and responsibilities in an adequate manner. The acknowledgement and implementation of these traits is facilitating in enhancing organizational behavior.

In bringing about improvements in these traits, the individuals, belonging to all job positions experience challenging situations in creating and maintaining an ethical workplace, where employees act with integrity. In order to be successful in ones works, the implementation of these traits is regarded to be of utmost significance. As a consequence, all types of job duties and responsibilities will be put into operation in accordance to the expectations of individuals in leadership positions. Hence, throughout their jobs, the members need to understand the meaning and significance of these traits. Therefore, one is able to acquire an understanding of the meaning and significance of challenges and opportunities in organizational behavior, when they are inculcating the traits of morality, ethics, diligence and conscientiousness.

In all types of organizations, there are goals and objectives, which individuals, belonging to all job positions are focused towards. The different types of goals and objectives are bringing about improvements in training and development programs; implementing recruitment and selection methods in an adequate manner; improving employees morale; leading to an increase in productivity and profitability; utilizing different types

of modern, scientific and innovative methods and materials; organizing seminars and workshops; managing financial, human, technical, material and information resources; making provision of infrastructure, amenities and facilities; enhancing organizational culture; leading to up-gradation of overall structure of the organizations and creating amiable and pleasant environment within workplaces.

The individuals, irrespective of their job positions need to augment information in terms of various types of techniques, which are facilitating in achievement of different types of goals and objectives.

The individuals, belonging to all job positions need to augment information in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. In addition, the inculcation of traits of efficiency, honesty and truthfulness is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficacious manner in order to achieve desired goals and objectives. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve desired goals and objectives in an appropriate manner. Therefore, an understanding of the meaning and significance of challenges and opportunities in organizational behavior is acquired, when individuals are wholeheartedly committed towards achievement of desired goals and objectives.

Challenges in Organizational Behavior

The enhancement of organizational behavior is regarded as one of the major goals of members, belonging to all job positions in all types of organizations. In all types of organizations, individuals, belonging to all job positions need to augment information in terms of various types of job duties and responsibilities. Furthermore, they need to augment information in terms of various types of methodologies and procedures. These are the ways of carrying out different types of job duties and responsibilities in a well-ordered and satisfactory manner (Understanding and Developing Organizational Culture, 2020). In putting into operation different types of job duties, responsibilities, methodologies and procedures in an adequate manner, there are occurrences of challenges. The individuals need to augment information in terms of causes of challenges. After the causes are identified, solutions are to be provided to these in a satisfactory manner. Therefore, challenges in organizational behavior are managing a diverse workforce; dealing with globalization; coping with constant changes; bringing about improvements in ethical behavior; balancing work-life conflicts and improving quality and productivity. These are stated as follows:

Managing a Diverse Workforce

In all types of organizations, human resources are different from each other in terms of number of factors, i.e. castes, creeds, races, genders, ethnicities, religions, educational qualifications, competencies, communities and socio-economic backgrounds. The human resources are required to make use of their educational qualifications, competencies and abilities in an appropriate manner. Within all types of organizations, they are in different job positions. The possession of educational qualifications, skills and capabilities are essential in carrying out their job duties and responsibilities in a satisfactory manner. Furthermore, they will be able to meet the expectations of individuals in leadership positions. In addition, various types of organizational goals will be achieved in a well-organized and efficient manner.

Within the course of putting into operation different types of job duties and responsibilities, the human resources need to ensure, they are moral and ethical in their conduct. Furthermore, inculcation of traits of efficiency and honesty is facilitating in carrying out different types of job duties and responsibilities in a well-ordered and regimented manner. Furthermore, within organizations, factors need to be implemented that are facilitating in creating an amiable and pleasant environment. Hence, in leading to enhancement of organizational behavior, management of diverse workforce is regarded to be of utmost significance. Therefore, managing a diverse workforce is regarded as one of the indispensable challenges in organizational behavior.

Dealing with Globalization

With advancements taking place and with the advent of modernization and globalization, the individuals, belonging to all job positions are making use of various types of modern, scientific and innovative methods

and materials. The various types of these methods and materials are utilization of tools, devices, apparatus, machinery, equipment and technologies. The individuals need to acquire an efficient understanding of the concepts. Furthermore, they need to get engaged in regular practice. This is regarded as the key in augmenting information and understanding in terms of various types of these methods and materials.

Furthermore, all members need to be up-dated in terms of advancements taking place in terms of various factors. As a consequence, all members, irrespective of their job positions will be able to deal with globalization in a satisfactory manner.

 The individuals, belonging to all job positions need to augment information in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. In addition, the inculcation of traits of efficiency, honesty and truthfulness is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficacious manner in order to achieve desired goals and objectives and deal with globalization. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to deal with globalization in an appropriate manner. Therefore, dealing with globalization is one of the significant challenges in organizational behavior.

Coping with Constant Changes

In all types of organizations, changes are regarded as an integral part. The various factors in terms of which changes take place are training and development programs, recruitment and selection methods, laws and rules, work timings, job duties, responsibilities, methodologies, procedures, techniques, approaches, organizational culture, technology, environmental conditions and overall structure of the organizations. The members of the organizations need to ensure, when changes take place, these need to be facilitating in promoting well-being of members, belonging to all job positions. Furthermore, it needs to be ensured, up-gradation will take place of overall structure in an appropriate manner. The changes are brought about and these take place as a result of certain incidents as well. For example, changes take place when the organizations get affected by occurrences of natural calamities or disasters.

Throughout the implementation of job duties and responsibilities, the members, belonging to all job positions in the hierarchy need to cope with all types of changes. They need to augment information in terms of techniques that are facilitating in managing changes in a satisfactory manner. All types of techniques are required to be put into operation in a well-ordered and regimented manner. The organizations need to remain flexible and innovative to survive in the world of rapid technological, structural and environmental changes. As a consequence, members, belonging to all job positions will be able to put into operation different types of modern, scientific and innovative methods and materials in an appropriate manner. Hence, improvements will take place in organizational behavior, when all members are coping with changes in an adequate manner. Therefore,coping with constant changes is an imperative challenge in organizational behavior.

Bringing about improvements in Ethical Behavior

Throughout the implementation of job duties and responsibilities, the members, belonging to all job positions in the hierarchy need to bring about improvements in ethical behavior. This is the measure, which is facilitating in acknowledging and implementing certain factors, i.e. differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; forming positive viewpoints in terms of various factors and individuals; being well-informed in terms of job duties and responsibilities; being well-aware in terms of various types of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; reinforcing the traits of honesty, efficiency and truthfulness; augmenting various types of skills and abilities; leading to up-gradation of motivation and concentration levels towards works; possessing the abilities to work under stress; putting in efforts to one's best abilities; providing solutions to various types of problems and carrying out different types of job duties and responsibilities in an adequate manner. The acknowledgement and implementation of these traits is facilitating in enhancing organizational behavior.

In bringing about improvements in these traits, the individuals, belonging to all job positions experience challenging situations in creating and maintaining an ethical workplace, where employees act with integrity. In order to be successful in ones works, the implementation of these traits is regarded to be of utmost

significance. As a consequence, all types of job duties and responsibilities will be put into operation in accordance to the expectations of individuals in leadership positions. Hence, throughout their jobs, the members need to understand the meaning and significance of this measure in leading to progression of themselves and overall structure of the organizations. Therefore, bringing about improvements in ethical behavior is a prominent challenge in organizational behavior.

Balancing Work-Life Conflicts

The research studies have indicated that in all types of organizations, members, belonging to all job positions in some cases get engaged in conflicting situations. These are experienced in a major or minor form. The various factors in terms of which these are experienced are training and development programs, recruitment and selection methods, laws and rules, work timings, job duties, responsibilities, methodologies, procedures, techniques, approaches, organizational culture, technology, environmental conditions and overall structure of the organizations. The members of the organizations carry out some job duties and responsibilities on an individual basis, whereas, some are carried out through working in co-ordination with other members. Hence, there are occurrences of conflicting situations. These impede terms and relationships among individuals. Furthermore, there are occurrences of problems within the course of achievement of various types of organizational goals.

The individuals, belonging to all job positions need to balance work-life conflicts. They need to implement communication processes in an effective manner. These are facilitating in augmenting information in terms of various subjects and concepts; exchanging ideas and viewpoints in terms of various factors; obtaining answers to various types of questions and clarifying doubts in terms of various subjects and concepts. Furthermore, members will form cordial and amiable terms and relationships with each other. This is regarded as the key in leading to up-gradation of motivation and concentration levels towards putting into operation various types of job duties and responsibilities. As a consequence, there will be no room for occurrences of conflicting situations in terms of various types of subjects and factors. Furthermore, work-life balance will be maintained in an effective manner. Therefore, balancing work-life conflicts is a strategic challenge in organizational behavior.

Improving Quality and Productivity

In all types of organizations, there are goals and objectives, which individuals, belonging to all job positions are focused towards. They are putting into operation their job duties and responsibilities in a manner, which are facilitating in achievement of desired goals and objectives. Improving quality and productivity is regarded as one of the indispensable goals of all individuals, belonging to all job positions in the hierarchy. The individuals, belonging to all job positions need to augment information in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. These are regarded as the key in achievement of this goal in a well-ordered and regimented manner. In achievement of this goal, there are occurrences of challenges in terms of various factors, i.e. scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities, unawareness in terms of various factors and so forth.

All types of challenges need to be coped with in an adequate manner in order to be successful in one's works. In addition, the inculcation of traits of proficiency, effectiveness and reliability is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficacious manner in order to achieve desired goals and objectives. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve desired goals and objectives in an appropriate manner (What are Emotional Barriers? 2005). Therefore,improving quality and productivity is an important challenge in organizational behavior.

Opportunities in Organizational Behavior

When all members of the organizations are putting into operation their job duties and responsibilities in a well-ordered manner, there are occurrences of various types of opportunities. The generation of information in terms of various types of opportunities is essential for individuals in leading to up-gradation of different types of skills and abilities (What are Social Skills? 2020). Furthermore, the up-gradation of communication skills

and interactive abilities is regarded as vital in order to be successful in the implementation of various types of job duties and responsibilities. Throughout the implementation of job duties and responsibilities, members, belonging to all job positions need to augment information in terms of opportunities in organizational behavior.

The possession of information in terms of these is essential in leading to up-gradation of career prospects. Hence, throughout their jobs, possession of information in terms of these is essential in leading to progression of themselves and overall structure of the organizations. The different types of opportunities are, improving skills and abilities among employees; meeting customer requirements; improving employee morale; adjusting with advancements taking place; generating information regarding various types of goals and objectives and creating amiable and pleasant environment within workplaces. These are stated as follows:

Improving Skills and Abilities among Employees

In all types of organizations, employees, belonging to all job positions need to put emphasis on leading to up-gradation of various types of skills and abilities. The different types of skills are communication skills, decision-making skills, analytical skills, critical-thinking skills, problem-solving skills, time-management skills, leadership skills, negotiation skills, technical skills, creative skills, personal skills, presentation skills, professional skills, public-speaking skills, intellectual skills, artistic skills and educational skills. On the other hand, abilities, which need to be honed are convincing, persuading, planning, organizing, leading, negotiating, directing, emotional intelligence, systems thinking, putting in efforts to one's best abilities, possessing the abilities to work under stress, coping with different types of dilemmas and challenging situations in an adequate manner and carrying out various types of job duties and responsibilities in a well-ordered and regimented manner. Throughout the implementation of job duties and responsibilities, various types of skills and abilities need to be honed.

The different types of skills and abilities need to be utilized in an efficacious manner in order to achieve desired goals and objectives. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve desired goals and objectives in a well-organized manner. Hence, within all types of organizations, individuals in leadership positions are making provision of opportunities that would be facilitating in leading to up-gradation of various types of skills and abilities among employees. The enhancement of training and development programs, implementation of effective communication processes with other members, conducting research and work experience are factors to carry out this task. Therefore,improving skills and abilities among employees is regarded as one of the indispensable opportunities in organizational behavior.

Meeting Customer Requirements

In production and services organizations, meeting customer requirements is regarded as one of the major goals of individuals, belonging to all job positions in the hierarchy. In order to achieve this goal, individuals will have to be well-prepared. They need to augment information in terms of various types of job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. In addition, utilization of various types of pioneering methods and materials is essential in achievement of this goal in a well-ordered and regimented manner. As a consequence, there will be an increase in productivity and profitability. In achievement of this goal, there are occurrences of challenges in terms of various factors, i.e. scarcity of financial, human, technical, material and information resources, lack of infrastructure, amenities and facilities, unawareness in terms of various factors, work pressure, lack of implementation of time-management skills, lack of analytical, critical-thinking and problem-solving skills and so forth.

All types of challenges need to be coped with in an adequate manner in order to be successful in one's works. In addition, the inculcation of traits of adeptness, proficiency and reliability is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in a satisfactory manner in order to achieve desired goals and objectives. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve desired goals and objectives in an appropriate manner. Therefore, meeting customer requirements is one of the significant opportunities in organizational behavior.

Improving Employee Morale

In all types of organizations, individuals in leadership positions are required to put into operation various types of factors that are approving in improving employee morale. The morale is referred to honing determination, optimism, confidence and self-esteem among employees. Throughout the implementation of job duties and responsibilities, employees need to augment information in terms of various types of goals and objectives. Furthermore, it is necessary to augment information in terms of different types of methodologies and procedures. In addition, inculcation of traits of proficiency, righteousness and reliability is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, employees need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficacious manner in order to achieve desired goals and objectives.

The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve various types of organizational goals and objectives in a satisfactory manner. The employees need to be wholeheartedly committed towards meeting the expectations of individuals in leadership positions. As a consequence, they will be well-prepared in terms of strategies of incurring the feeling of job satisfaction and retaining their jobs. Hence, it is well-understood, putting into operation the factors that are necessary in improving employee morale are facilitating in leading to up-gradation of motivation and concentration levels among employees towards works. In this manner, enhancement will take place of organizational behavior. Therefore,improving employee morale is an eminent opportunity in organizational behavior.

Adjusting with Advancements taking place

With the advent of technologies, the individuals, belonging to all job positions are making use of various types of pioneering methods and materials in the implementation of various types of job duties and responsibilities. The various types of these methods and materials are utilization of tools, devices, apparatus, machinery, equipment and technologies. The individuals need to acquire an efficient understanding of the concepts. Furthermore, they need to get engaged in regular practice. This is regarded as the key in augmenting information and understanding in terms of various types of these methods and materials. Furthermore, all members need to be up-dated in terms of advancements taking place in terms of various factors of the organizations. As a consequence, all members, irrespective of their job positions will be able to carry out the overall functioning of the organizations in a satisfactory manner.

 The individuals, belonging to all job positions need to augment information in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. In addition, inculcation of traits of proficiency, goodness and straightforwardness is regarded to be of utmost significance. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficient manner in order to achieve desired goals and objectives and deal with globalization. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to deal with advancements in an appropriate manner. Therefore, adjusting with advancements taking placeis an expedient opportunity in organizational behavior.

Generating Information regarding various types of Goals and Objectives

In all types of organizations, there are goals and objectives, which individuals, belonging to all job positions are focused towards. The different types of goals and objectives are bringing about improvements in training and development programs; implementing recruitment and selection methods in an appropriate manner; improving employees morale; leading to an increase in productivity and profitability; utilizing different types of modern, scientific and innovative methods and materials; organizing seminars and workshops; managing financial, human, technical, material and information resources; making provision of infrastructure, amenities and facilities; enhancing organizational culture; leading to up-gradation of overall structure of the organizations and creating amiable and pleasant environment within workplaces. The individuals, irrespective of their job positions need to augment information in terms of various types of techniques, which are facilitating in achievement of different types of goals and objectives.

The individuals, belonging to all job positions need to augment information in terms of their job duties and responsibilities. Furthermore, they need to augment information in terms of different types of methodologies and procedures. In addition, the inculcation of traits of productivity, uprightness and honesty is essential. One of the important aspects that needs to be taken into account is, individuals need to lead to up-gradation of various types of skills and abilities. These need to be utilized in an efficient manner in order to achieve desired goals and objectives. The individuals, belonging to all job positions throughout their jobs need to understand that they need to put into operation job duties and methodologies to achieve desired goals and objectives in a satisfactory manner. Therefore, generating information regarding various types of goals and objectives is a renowned opportunity in organizational behavior.

Creating Amiable and Pleasant Environment within Workplaces

The individuals, belonging to all job positions have one of the major goals of creating amiable and pleasant environment within workplaces. Furthermore, they need to augment information in terms of factors, which are facilitating in achievement of this goal. The different types of factors are differentiating between various types of appropriate and inappropriate factors; reinforcing a constructive approach; inculcating the traits of morality and ethics; implementing the traits of diligence, resourcefulness and conscientiousness; being well-informed in terms of job duties and responsibilities; being well-aware in terms of various types of methodologies and procedures; utilizing various types of modern, scientific and innovative methods and materials; reinforcing the traits of honesty, efficiency and truthfulness; augmenting various types of skills and abilities; leading to up-gradation of motivation and concentration levels towards works; forming cordial and amiable terms and relationships with other members; managing financial, human, technical, material and information resources; providing infrastructure, amenities and facilities; providing solutions to various types of problems and carrying out different types of job duties and responsibilities in an adequate manner. The acknowledgement and implementation of these traits is facilitating in enhancing organizational behavior.

Throughout their jobs, all members, belonging to all job positions in the hierarchy need to implement these factors. As a consequence, there will be number of opportunities available, which would be facilitating in promoting enhancement of career opportunities for all members. Furthermore, up-gradation will take place of organizational behavior. Therefore, creating amiable and pleasant environment within workplaces is an essential opportunity in organizational behavior.

Conclusion

In enhancing organizational behavior, there are occurrences of various types of challenges and opportunities. Challenges in organizational behavior are managing a diverse workforce; dealing with globalization; coping with constant changes; bringing about improvements in ethical behavior; balancing work-life conflicts and improving quality and productivity. Opportunities in organizational behavior are improving skills and abilities among employees; meeting customer requirements; improving employee morale; adjusting with advancements taking place; generating information regarding various types of goals and objectives and creating amiable and pleasant environment within workplaces. Finally, it can be stated, providing solutions to challenges and generating information in terms of opportunities is essential in enhancing organizational behavior.

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